

Conduct an Autonomy Audit

By Daniel Pink, "Drive"

On a scale of 0 (almost none) to 10 (a huge amount):

1. How much autonomy do you have over your tasks at work – your main responsibilities and what you do in a given day?

Score: _____

2. How much autonomy do you have over your time at work – for instance, when you arrive, when you leave, and how you allocate your hours each day?

Score: _____

3. How much autonomy do you have over your team at work – that is, to what extent you are able to choose the people with whom you typically collaborate?

Score: _____

4. How much autonomy do you have over your technique at work – how you actually perform the main responsibilities of your job?

Score: _____